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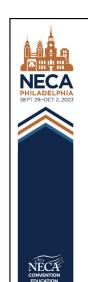




Overview

- Regulatory & Legislative Update
- NECAPAC & Advocacy Efforts
- Political Update





Labor Issues

Secretary of Labor Nomination in Jeopardy

- · Su's nomination now must be voted by the full Senate
- Su received no Republican votes when she was nominated as Deputy Secretary, which suggests she will need all to nearly all Democratic votes
- Business groups are opposed to Su's confirmation
- Some Democratic Senators, such as Sen. Joe Manchin (D-WV) are undecided regarding her nomination
- It's unclear whether the Senate has to vote on her confirmation, or she can assume that role
 indefinitely as the role as Deputy Secretary.

Regulatory Outlook and Impact

- Several significant labor regulations have been put on hold until the confirmation of Acting Secretary Su and Acting Administrator Looman can be confirmed
 - · Independent Contractor Regulations Pending
 - · New Joint-Employer Standard Pending
 - · Davis-Bacon Update and Regulations Final Rule Issued
 - · Overtime Rules Final Rule Issued

Regulatory Watch

Inflation Reduction Act:

- · Domestic Content Guidance
- · Transfer/Direct Pay of Credit
- · Prevailing Wage and Apprenticeship

Department of Commerce:

· Advance Manufacturing Tax Credit

Department of Labor:

- · Independent Contractor
- · Good contractor provision
- · Davis-Bacon Update
- · Overtime Rules

DOJ/Federal Trade Commission:

· Non-Compete Rule

Environmental Protection Agency:

- · Bureau of Land Management sale of clean energy lands
- · Powerplant rules

Department of Energy:

- · New energy efficiency standards
- · Designation of National Electric Inter-regional Transmission Corridor

General Services Administration:

· Clean Energy and Energy Efficiency Buildings

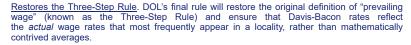
- · Regional transmission planning
- · Interregional transmission
- · New nuclear plant licenses





Davis-Bacon Rewrite

- · In 1982, DOL changed the original regulatory definition of "prevailing wage" that had been in place for nearly 50 years.
- On August 23, 2023, the DOL published in the Federal Register a final rule updating the Davis Bacon and Related Acts.
- The Rule Will Become Effective on October 23, 2023.
- The changes will apply, with limited exceptions, to construction contracts entered into after



Wage Differentials in CBAs Will No Longer Prevent Union Rates from Prevailing. In 2006, the definition of "prevailing wage" was further diminished when DOL's Administrative Review Board forced the agency to abandon its long-standing policy of treating variable rates paid to unionrepresented workers in the same classification as a modal rate for purposes of calculating the prevailing wage. The final rule requires that such wage variations be explained by a CBA or the written policy of a contractor.







NECA

2023 NECA Top Issues

- Permitting Reform
- Solar Tariffs
- Infrastructure Investment
- Refine Tax Policy





NECA

Davis-Bacon Rewrite

Prevailing Wage Rates Based on Non-Union Rates Will No Longer Stay Frozen. Currently, Davis-Bacon rates based on collectively bargained rates are updated every year in accordance with negotiated wage escalators. The final rule establishes a new process for regularly updating rates using the BLS Employment Cost Index (ECI) data.

Authorizes DOL to Adopt Prevailing Wage Rates Set by State and Local Governments. The new rule helps DOL keep rates current by permitting the agency to, under specified circumstances, adopt prevailing wage rates established by state and local governments (i.e., "little Davis-Bacon laws")

Clarifies that Davis-Bacon Wage Protections Apply to Emerging Industries. The final rule clarifies that, for purposes of Davis-Bacon coverage, the definition of "building or works" includes solar panels, wind turbines, broadband installations, and installation of electric vehicle charging stations.

Requires Payment Interest on Underpayment of Back Wages.

Clarifies that Davis-Bacon Wage Protections May Apply to a Portion of a Building or Structure Not Otherwise Subject to Davis-Bacon Requirements. The final rule clarifies that, for purposes of Davis-Bacon coverage, the definition of "building or works" may include construction involving the portion of a building or structure, or the installation of equipment or components into a building or structure. Prefab not included.

FY24 Appropriations Overview

- House GOP Appropriations are writing their non-defense funding bills lower than the prescribed spending caps.
- Senate Democrats are carving their own path:
 - Chair Murray and Ranking Member Collins have signaled that their appropriation bills would be at the
 agreed to cap numbers and all bills out of committee with overwhelming bipartisan support.
 - Subsequently the Senate added an additional \$14 billion 'emergency supplemental fund' attached to their funding legislation.
 - Important Note: The Fiscal Responsibility Act includes the provision outlining a cut spending by 1% if all 12 appropriations bills for FY2024 are not passed by the September 30th deadline.
- NECA's Top Priority: Ensure federal construction accounts are fully funded.





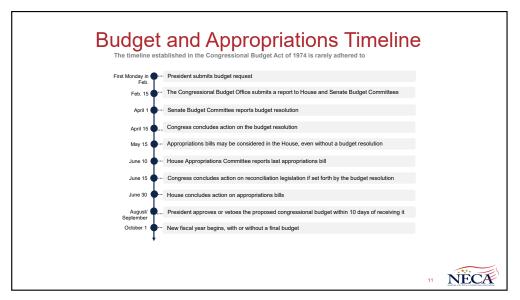
House and Senate Comparison

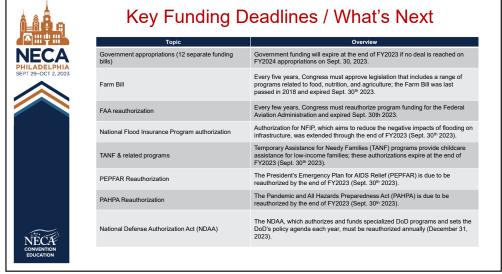
- Department of Labor
- House: \$9.1B (34% reduction of FY23); Senate \$13.5B
- Department of Commerce:
 - House: \$9.6B (13% reduction of FY23); Senate: \$11.1B
- Environmental Protection Agency:
 - House: \$6.2B (40% reduction of FY23); Senate \$9.9B

- Department of Energy: (non-defense programs)
- House: \$5.4B (22% reduction of FY23); Senate: \$17.3B
- Department of Defense: (DOE defense programs):
 - House \$826.2B (additional \$1.1B DOE) (5% reduction); Senate \$837.78B (additional \$32B DOE defense programs)
- Department of Transportation:
 - House \$20.5B (28% reduction from FY23); Senate \$28.433B









Additional Legislation

- H.R. 1536 Leveraging and Energizing America's Apprenticeship Programs (LEAP) Act
- H.R. 2726 Small Business Payment for Performance Act
- · H.R. 2851 National Apprenticeship Act
- H.R. 3936 Tax Cuts for Working Families Act
- · H.R. 3937 Small Business Jobs Act

- H.R. 4721/S. 1706 Main Street Tax Certainty Act
- S. 1664 Healthy Families Act
- S. 1804 The FASTER Act
- S. 1793 The Grid Resiliency Tax Credit Act





\$1.7 million budgeted for the 23-24 cycle – 160 candidates projected to be supported NECAPAC has raised \$436,725 from 320 contractors. \$292,000 has been disbursed to 57 candidates \$50,000 has been disbursed to Party PACs \$52,500 has been disbursed to Party Sponsorships

