



The 8 Paradigms of Leadership


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The **Eight** Paradigms of Leadership



Andy Netzel

1. The Eight Paradigms

2. The Paradigms Personified

3. Research Review

The Eight Paradigms of Leadership

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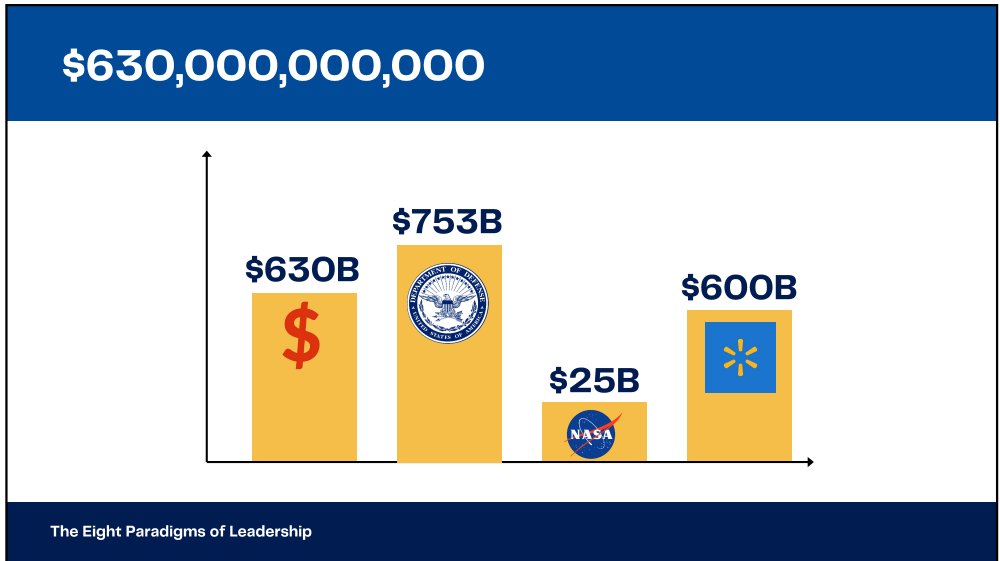


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The Eight Paradigms of Leadership



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Do you think your organization has suffered (either past or present) due to poor leadership?

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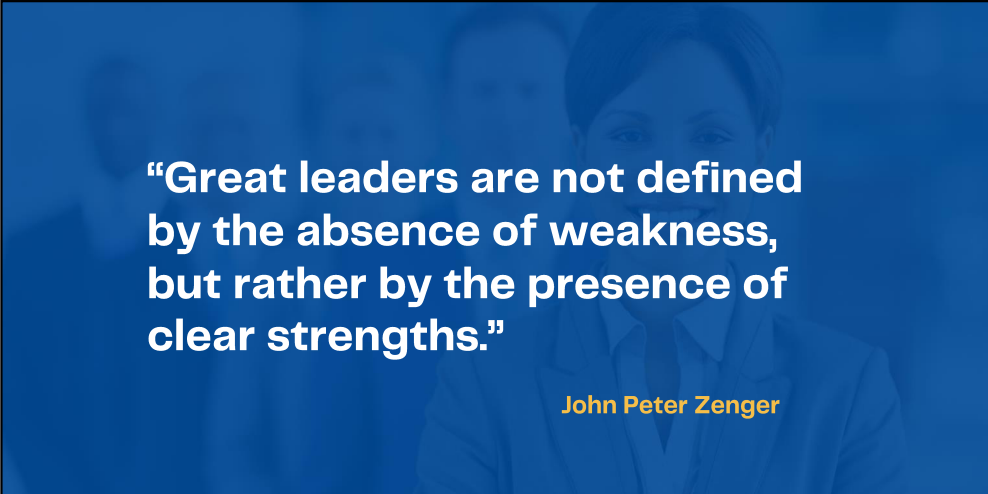


Poor leadership is costly and poor leaders will happen to your organization.

The Eight Paradigms of Leadership

1. What is leadership?
2. What kind of leader am I?
3. What kind of leader do I want to be?

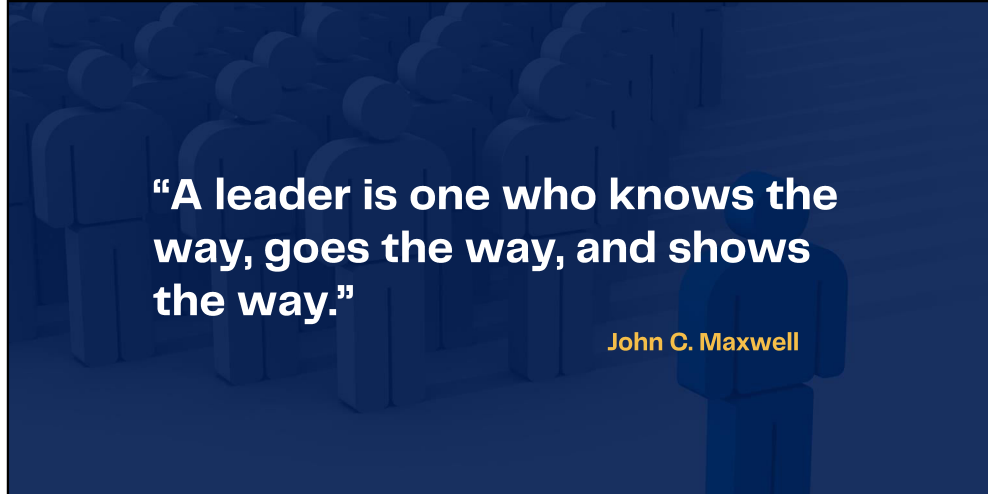
The Eight Paradigms of Leadership



“Great leaders are not defined by the absence of weakness, but rather by the presence of clear strengths.”

John Peter Zenger

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“A leader is one who knows the way, goes the way, and shows the way.”

John C. Maxwell

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**“A genuine leader is not a
searcher for consensus but a
molder of consensus.”**

Martin Luther King, Jr.

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**“Leadership does not always wear
the harness of compromise.”**

Woodrow Wilson

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**“No man is good enough to
govern another man without
the other’s consent.”**

Abraham Lincoln

The Eight Paradigms of Leadership



8

**THE
PARADIGMS
— OF —
LEADERSHIP**

The Eight Paradigms of Leadership

Authoritative Leadership



Charismatic Leadership



Democratic Leadership



Laissez-Faire Leadership



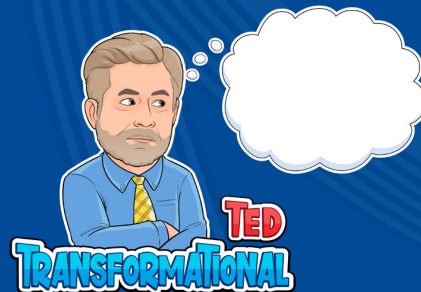
Servant Leadership



Transactional Leadership

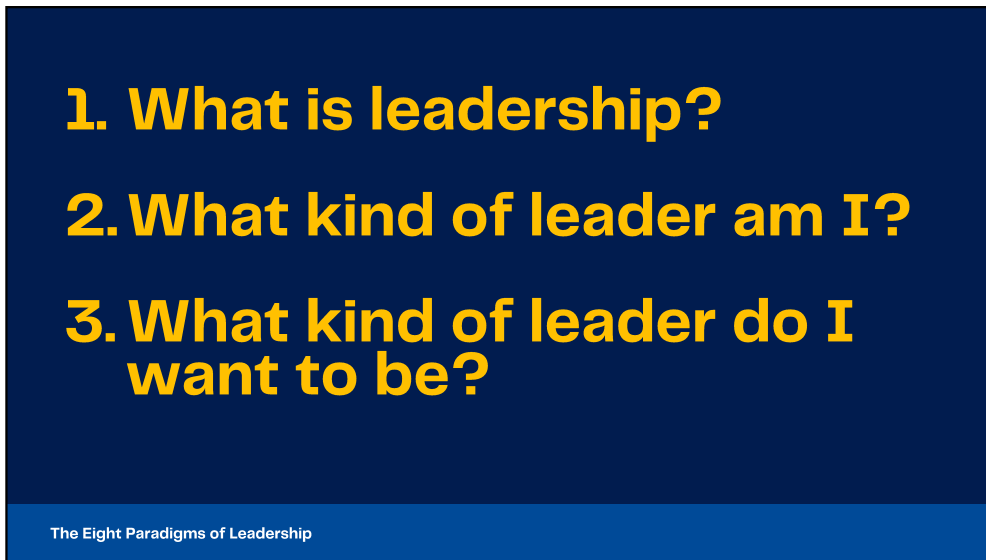
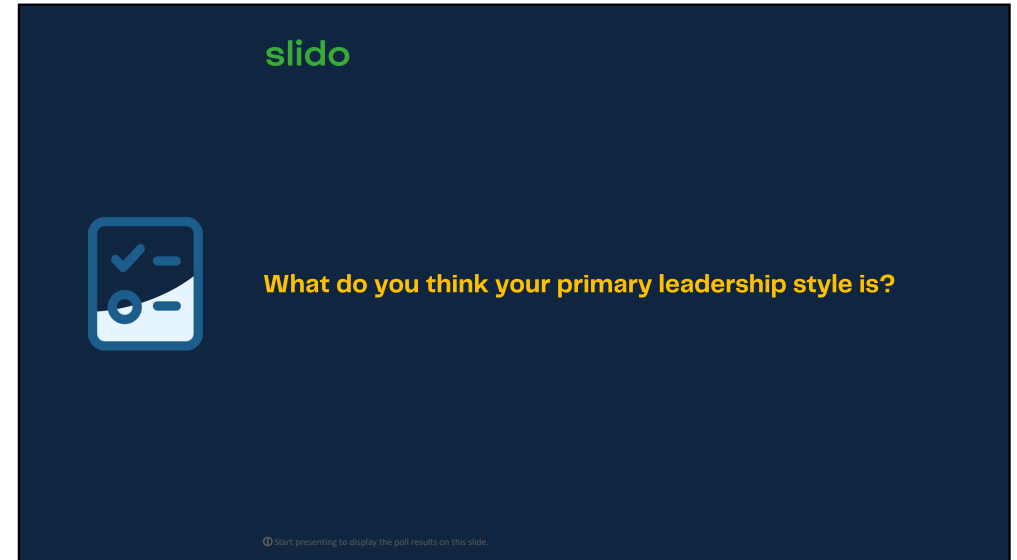


Transformational Leadership



Visionary Leadership





DECISIVE
DEMANDING
CRITICAL

The Eight Paradigms of Leadership

Authoritative Leadership

Authoritative Leadership



MAGNETIC
CHARMING
COMMUNICATIVE

The Eight Paradigms of Leadership

Charismatic Leadership

Charismatic Leadership



**INCLUSIVE
EMPOWERING
COLLABORATIVE**

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Democratic Leadership

Democratic Leadership



**TRUST
AUTONOMY
DELEGATION**

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Laissez-Faire Leadership

Laissez-Faire Leadership



UPLIFTING
COMMUNITY
OTHERS FIRST

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Servant Leadership

Servant Leadership



REWARDS
PUNISHMENTS
CONTROL

The Eight Paradigms of Leadership

Transactional Leadership

Transactional Leadership

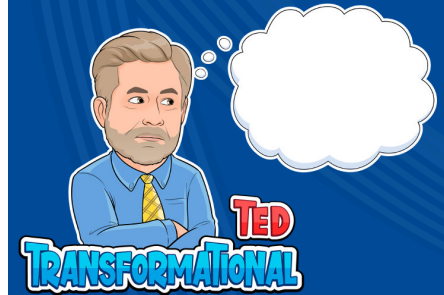


ENGAGING INSPIRATIONAL CHANGE AGENT

The Eight Paradigms of Leadership

Transformational Leadership

Transformational Leadership



INNOVATIVE OPEN-MINDED BOLD

The Eight Paradigms of Leadership

Visionary Leadership

Visionary Leadership



My Research Result



The Eight Paradigms of Leadership



Higher levels of
emotional
intelligence and
rapport with teams



Larger positive
impact on associate
performance and
organizational
performance



Associates are less
likely to be
committed to the
organization / higher
turnover

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Leadership development
programs influence
leadership style

Leaders have a significant
impact on retention and
organizational performance
but each style does not have
an equal impact



Take-at-Home Leadership Quiz





Thank You
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Please complete the Online Evaluation



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